

Costing & Budgeting

International assignments are expensive. We, therefore, encourage clients to undertake a full costing prior to the assignment to ensure that all decision makers are fully aware of the financial implications of their decisions. We will ensure you will be offering a competitive assignment package which will compensate and incentivise prospective assignees.

Forecast, process and disburse your international assignments with confidence.

We help you to understand the full cost of your assignment program, budget and monitor actual expenditure accordingly:

- ✓ We calculate the overall financial cost of an assignment by preparing balance sheet compensation calculations for you, taking into account all components of tax and social security planning
- ✓ We calculate hypothetical taxes for both the home and host country for tax equalization calculations
- ✓ Where appropriate we apply a Cost of Living Adjustment and provide help on assignment allowances within the assignment remuneration package
- ✓ We draft the Assignment Letter contracts for you which are compliant and support your Global Mobility policy
- ✓ We help control costs by monitoring actual expenditure against budgets and report any variances
- ✓ You will be aware of the ongoing cost implications of every aspect of the assignment

