

GLOBAL HR SOLUTIONS

CUSTOMISED TO YOUR NEEDS IN ALL ASPECTS OF GLOBAL MOBILITY

Your dedicated partner for managing the process of your international assignments

If you are faced with managing your Mobility Programme, or are grappling with the technical problems, or associated compliance issues, you should consider out-sourcing to specialists like us. Organisations, which want to focus on their core competencies, understand the benefits of out-sourcing an activity that often proves to be disproportionately resource-hungry when handled by those who cannot devote their full attention to it.

“We use IPM as our outsourced provider handling all aspects of our international assignments programme. IPM has been quick to respond to our needs and has always delivered high quality, professional work. They are an extension of our Human Resources team. I am confident that we are compliant in all aspects and that our policy now reflects best practice. Appointing IPM has given me peace of mind.” **FTSE Company, HR Director**



RISK ANALYSIS AND MITIGATION

Time spent on remuneration calculations can be excessive. We will ensure you are compliant in all aspects of tax, social security and immigration.



CONSULTANCY AND ADVISORY

You can be confident through our services that you have up-to-date policies. We will support you with the challenges of your global mobility strategies.



COMPENSATION AND REMUNERATION

To manage your international assignment costs, you need precise information to calculate fair, consistent expatriate compensation packages.



ASSIGNMENT MANAGEMENT

Our bespoke services and technology tools give you the flexibility to plan and manage a wide range of assignments types – from long to short term.



ON-GOING MANAGEMENT & SUPPORT

Your need for support doesn't stop after expatriation. We are there to support you and your assignees for the duration of the assignment.



REPATRIATION & REASSIGNMENT

Efficient repatriation helps the assignee and their family reintegrate back in their home country which leads to a positive outcome to the assignment.



TECHNOLOGY & DATABASE MANAGEMENT

Our tools are available every step of the way reducing time spent on individual actions, ensuring process efficiency and enabling total control.



ONLINE SERVICES

Our online services are there to give you reassurance and access whenever you need.

